

THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA

Instructional Experience Credit Calculation

A newly employed or re-employed teacher will receive ½% above the initial salary for each year of verifiable experience in an accredited public Pre-K-12 or Florida charter public school setting or accredited public school located in a foreign country if in a U.S. government-affiliated program. In the case of a teacher of Adult Education, public school, Florida charter school and foreign government-affiliated school service will be granted for Pre-K-20 experience.

Full time service for one day more than one half of the contractual year will be counted as a year of service. In the case of SLPs, OTs, and PTs, where the professional licensure is required, verifiable outside clinical experience can be used in lieu of K-12 experience. Credit for outside teaching experience will be limited to a maximum of 7.5% above the initial salary. Re-employed former Sarasota teachers will be credited for previous time in an instructional capacity in the Sarasota School District. Former employees will also be eligible to receive applicable outside service credit, though the combined total of outside and inside salary credit may not exceed the 7.5% total.

196 days	Base Pay	Experience Years Supplement	Bachelors	Bachelors+30 (+ 2,500)	Masters (+ \$5,000)	Masters+45 (+ 7,500)	Doctorate (+ \$10,000)
Years	55,000	per year	55,000	57,500	60,000	62,500	65,000
Add .5% per year for verified prior experience up to 15 years (7.5%).							
1 (0.5%)	55,000	275	55,275	57,775	60,275	62,775	65,275
2 (1.0%)	55,000	550	55,550	58,050	60,550	63,050	65,550
3 (1.5%)	55,000	825	55,825	58,325	60,825	63,325	65,825
4 (2.0%)	55,000	1,100	56,100	58,600	61,100	63,600	66,100
5 (2.5%)	55,000	1,375	56,375	58,875	61,375	63,875	66,375
6 (3.0%)	55,000	1,650	56,650	59,150	61,650	64,150	66,650
7 (3.5%)	55,000	1,925	56,925	59,425	61,925	64,425	66,925
8 (4.0%)	55,000	2,200	57,200	59,700	62,200	64,700	67,200
9 (4.5%)	55,000	2,475	57,475	59,975	62,475	64,975	67,475
10 (5.0%)	55,000	2,750	57,750	60,250	62,750	65,250	67,750
11 (5.5%)	55,000	3,025	58,025	60,525	63,025	65,525	68,025
12 (6.0%)	55,000	3,300	58,300	60,800	63,300	65,800	68,300
13 (6.5%)	55,000	3,575	58,575	61,075	63,575	66,075	68,575
14 (7.0%)	55,000	3,850	58,850	61,350	63,850	66,350	68,850
15 (7.5%)	55,000	4,125	59,125	61,625	64,125	66,625	69,125