

THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA
PRINCIPAL/ASSISTANT PRINCIPAL SALARY PLACEMENT SCHEDULE
2023-2024 SCHOOL YEAR

Board Approved: June 20, 2023

Principal 12 Month Salary Schedule

Level	Initial Placement Range	
	Minimum	Maximum
Program Director	\$94,598	\$105,345
Elementary School	\$103,596	\$115,365
Middle School	\$105,913	\$117,945
High School	\$114,517	\$127,527

Assistant Principal 12 Month Salary Schedule

Level	Initial Placement Range	
	Minimum	Maximum
Elementary School	\$89,407	\$99,563
Middle School	\$91,076	\$101,422
High School	\$92,742	\$103,279

Assistant Principal 11 Month Salary Schedule

Level	Initial Placement Range	
	Minimum	Maximum
Elementary School	\$81,956	\$91,267
Middle School	\$83,488	\$92,972
High School	\$85,014	\$94,671

- EDUCATION SUPPLEMENT:** Thirty (30) semester hours beyond the Masters degree earned at an accredited institution, forty-five (45) semester hours beyond the Masters degree earned at an accredited institution, or an earned Ph.D. or Ed.D. from an accredited institution will add salary supplement on an annual basis according to the following schedule.* (Note: Persons hired to fill any new or vacant position on this salary schedule will be paid this supplement only if the 30 hours, 45 hours, or the doctoral degree are in subjects related to their job responsibilities. An employee may appeal any denial of supplement to the Superintendent). *Note: The education supplement for Masters+30 and Masters+45 does not apply to individuals with a district hire date on or after July 1, 2011.

Masters + 30 = \$2,000*	Masters + 45 = \$3,500*	Ph.D. or Ed.D. = \$5,000*
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- For purposes of salary computation, the Directors and/or Principals and Assistant Directors and/or Assistant Principals of the following schools shall be placed on the salary schedule in the following manner:

Principal Oak Park School	High School Principal
Assistant Principal Oak Park	High School Assistant Principal
Principal Pine View	High School Principal
Assistant Principals Pine View	High School Assistant Principal
Assistant Directors Suncoast Technical College	High School Assistant Principal

- Exceptional Student Education - All ESE principals will receive the same base salary as other principals. ESE assistant principals will receive the same base salary as other assistant principals.

The parties agree that this amount (the 2020-21 salary agreement) will not be reduced in subsequent years unless specifically authorized in the General Appropriations Act.

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POLICY AND PROCEDURE FOR SALARY PLACEMENT:

New to District

Closest to current salary, if equivalent to offered position, not to exceed the maximum initial placement amount.

Any exceptions to the salary placement schedule would need approval, in writing, from the Superintendent.

Within District

Assistant Principal to Principal – 5% increase or salary range minimum, whichever is greater.

Principal to Principal – 5% increase for each level change, not to exceed the highest employee paid in that level (Example: Program Director to Elementary Principal – 5% increase; 10% increase for middle school; 15% increase for high school).

District Administrator to Principal – 5% increase for each level change, not to exceed the highest employee paid in that level (Example: If a Director to Elementary Principal – 5% increase; 10% for middle school; 15% for high school).

District Administrator to Assistant Principal - Closest to current salary if within range not to exceed maximum initial placement amount.

Principal to District Administrator – 5% increase or minimum of salary range, whichever is greater (not to be lower than the highest person supervised and must be a position above current salary range).

Assistant Principal to District Administrator – 5% increase or minimum of salary range, whichever is greater, but not to exceed the highest employee paid in that level.

Assistant Principal to Assistant Principal Level Change – 1.87% change per level up or down.

Assistant Principal Administration (APA) and Assistant Principal Curriculum (APC) - 5% supplement not to exceed \$5,250.

When an applicable position change occurs, a decrease will be implemented in the same manner as the original increase as described above. (i.e., Principal to Assistant Principal).

Any exceptions to the salary placement schedule would need approval, in writing, from the Superintendent.