

**\*Title I Schools – 2015/2016**

**Alta Vista  
Emma E Booker  
Wilkinson**

**Atwater  
Glenallen**

**Booker Middle  
Gocio**

**Brentwood  
Lamarque**

**Cranberry  
Tuttle**

*New Federal Law (the No Child Left Behind Act) requires that personnel employed at Title I schools are in-field and highly qualified.*

**Instructional Employment Requirements**

New Teachers Hired into the District 8/13/02 and After

**Teachers**

<i>Elementary K-5</i>	<i>Secondary 6-12</i>
(No Out-of-Field)	(No Out-of-Field)
Subject Exam <i>or</i>	Content Area Completion <i>or</i>
In-Field Professional Certificate	Subject Exam for Subject Taught <i>or</i> In-Field Professional Certificate

**ESE Teachers**

<i>Elementary K-5</i>	<i>Secondary 6-12</i>
(No Out-of-Field)	(No Out-of-Field)
Professional Certification in *ESE K-12 and Elementary Ed. <i>or</i>	Professional Certification in Content Area for Standard Courses and ESE <i>or</i>
Subject Exam in ESE K-12 and Elementary Ed. K-6	Content Area for Standard Courses taught & for ESE <i>or</i>
	Subject Area exams in ESE K-12 and in appropriate areas for standard courses taught.
**“Old” Exceptional Student Education certification: EH, MH, SLD, VE, or PI = ESE K-12	

**Non-Instructional Employment Requirements**

Upon Hire Requirement	Teacher Aide I & II	ESE Teacher Aide	Autistic Aide	Para Aide III	Para Aide III ESOL	Para Aide III Interpreter **	Pre-School/Child Care Aide
AA or AS Degree or higher <i>or</i>	X	X	X	X	X	X	X***
60 college credits <i>or</i>	X	X	X	X	X	X	
Passing Score on ParaPro Assessment & <u>high school diploma or equivalent.</u>	X	X	X	X	X		
CDA or CDS & <u>high school diploma or equivalent.</u> <i>or</i>							X***
ASD Certification			X				
BA Degree							X***

\*\*See the Para Aide III – Interpreter job description for salary schedules

\*\*\*See the Pre-School/Child Care Aide job description for specific details